

Lowestoft College

Diversity and Equality Impact Assessment Workshop 27 April 2010

Learning objectives:

By the end of the workshop learners will be able to:

- Describe the meaning of equality and diversity and be able to relate this to their own values and beliefs
- Explain the key components of current equality legislation and implications for the College
- Describe the purpose of the Equality Impact Assessment process
- Explain the current College policy on Equality Impact Assessments and why it is necessary
- Use the College's Equality Impact Assessment process and template confidently and in line with College policy.

Programme outline

1.30pm	Introductions
1.40pm	Warm up Activity - what is diversity? Group exercise and discussion
2.00pm	The context for Equality and Diversity What is our context? Why is it important for us? Discussion.
2.20pm	The legal context – overview of current legislation and recent developments
2.30pm	Diversity and Equality Quiz
2.50pm	Tea/Coffee Break
3.00pm	Understanding Equality Impact Assessments
3.15pm	Using the template – practical exercises
4.15pm	Review and evaluation
4.30pm	Workshop ends